



## Code of Conduct for Children and Young People

(adapted from NSPCC CPSU guidelines reviewed Oct 2024)

### As a young person coming to Flavours, we'd like you to:

#### The essentials

- ✓ Listen to the chef and follow their instructions
- ✓ Behave responsibly, respectfully and **safely**
- ✓ Speak out if you feel worried or concerned – reach out to one of our members of staff for support
- ✓ When you're with us, stay in the place where you are supposed to – don't wander off into other areas of our school without telling a member of staff
- ✓ Take care of our equipment and school as if it were your own
- ✓ Make it to sessions on time and stay for the duration of the session
- ✓ Do not vape or smoke on or near our premises during sessions

#### Behaviour

- ✓ Celebrate difference in our school and not discriminate against anyone
- ✓ Report any incidents of bullying to a member of staff
- ✓ Treat others with respect and appreciate that everyone has different levels of skill
- ✓ Support and encourage others
- ✓ Respect everyone participating (staff, other young people, parents)
- ✓ Celebrate success and accept that sometimes things go wrong

### We understand you have the right to:

- ✓ Have fun and enjoy the time you spend with us
- ✓ Know that you're safe
- ✓ Know who can talk to if something isn't right
- ✓ Be listened to and feel valued
- ✓ Be respected by us and your peers
- ✓ Be treated fairly
- ✓ Feel welcomed and included
- ✓ Feel encouraged to develop your skills with our support (commercial group settings are 1 adult to 12 young people, with access to 1 additional support staff on site)
- ✓ Be looked after and supported if there is an accident or injury

As a kitchen, we are a **high-risk activity**. We use **gas hobs, electric ovens, knives, and graters** as well as **hot equipment**.

We expect all young people to follow this code and work independently in our setting. If anyone behaves in a way that contradicts any of the points set out above, we'll address the problem straight away with the parent or carer's involvement.

**Continued issues and repeated breaches of this code may result in us regrettably asking you to leave the school permanently, for the welfare of yourself and others.**